



Vacancy

## Head of Communication and International Relations Department



Rail Baltica is a once-in-a-lifetime infrastructure megaproject – if you're looking for meaningful job in an international setting, look no further. This is where you can make an impact to be proud of.



You will lend a hand in integrating the Baltic States into the European rail network and building a new economic corridor to bring long-term benefits to the Baltic region and its people. You will work with a cross-border team of more than 200 brightest minds in the industry.



We are looking for an experienced and enthusiastic colleague to join our growing team in a position of **Head of Communication and International Relations Department (Latvia)**

### Job summary

This position is responsible for developing and implementing strategies and plans to carry out communication, branding, and international promotion efforts for the Rail Baltica project, as well as linking communication across the pan-Baltic region and the EU to promote Rail Baltica as a European project. This role involves close cooperation with the project's national implementing bodies and strategic stakeholder engagement, including policymakers, businesses, diplomats, and the EU. Therefore, clear communication and strong international relations are vital to ensuring the success of Rail Baltica. Additionally, the role encompasses crisis communication and internal communication functions at RB Rail AS.

### What's in it for you



A job with purpose and impact



Exceptional international project experience



Innovation-driven work



Professional and self-development



Flexible work arrangement



Benefits and Bonus programme



Supportive network of professional colleagues



Salary from 4500 (before taxes)

## We will entrust you to

- Develop and execute Rail Baltica Global Project communication strategies/programs and manage media relations, stakeholder events, public relations, internal communication and corporate communication endeavours;
- Coordinate multiple stakeholder communication efforts within the geographic area of the Rail Baltica project (pan-Baltic, EU, international) and execute strategic stakeholder engagement activities, including policymakers, EU institutions, and the Diplomatic Corps, build the reputation of the Company and the Rail Baltica project ;
- Manage the communication and international relations team;
- Develop, implement, and coordinate a crisis communication system;
- Coordinate, advise, and support other senior management of the Company regarding the representation and communication of priority aspects of the Rail Baltica project.

## To succeed, you should have

- Minimum 5 years' relevant professional experience in corporate communication leading position in the international business sector;
- Higher education in Communication, Marketing, Journalism or equivalent;
- Strong media relations experience and extensive network of contacts;
- Strong problem-solving skills;
- Proven experience in crisis communication;
- Proven ability to develop and manage international communication with multiple stakeholders and to represent the Company before print and broadcast media;
- Excellent writing, text editing, presentation and communication skills in Latvian and English;
- Experience in working with public sector organisations and infrastructure projects is considered beneficial;
- Resilience, flexibility, and team spirit.

## Application process

If you are willing to be a part of the challenging and unique project, and your experience and personality match the position's requirements, please, send your CV and motivation letter in English with the subject "Head of Communication and International relations department" to [job@railbaltica.org](mailto:job@railbaltica.org) by **25.03.2025**.

RB Rail AS as a controller ensures that data processing within recruitment process (for recruitment and hiring related purposes) is carried out in accordance with regulations on the protection of personal data processing.

More information regarding candidates' personal data processing is available here:

<https://www.railbaltica.org/about-rail-baltica/candidates-personal-data-privacy-note/>



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